



STUBBING COURT TRAINING
NEWSLETTER OCTOBER 2004
TO ALL TRAINEES, PARENTS & EMPLOYERS
www.stubbingcourtraining.com

We're in the Army now!!

Following rigorous recruitment and selection processes, two recently completed SCT Apprentices, Ruth Hancock (19), of Hady, Chesterfield and Laura Woolrich (20), of Littleover, Derby, beat hundreds of other hopefuls, to secure places with The King's Troop Royal Horse Artillery.

The King's Troop Royal Horse Artillery is stationed in St John's Wood, London. Its duties - as part of the Household Troops - include the firing of Royal Salutes on Royal Anniversaries and State Occasions, and providing a gun carriage and team of black horses for State and Military Funerals. It also takes its part in Armistice Day, the Lord Mayor's Show and The Queen's Birthday Parade.

Ruth said: 'I have been an apprentice with Stubbing Court since October 2001, working with Jackie Royle at Poplar Farm, Duckmanton, Chesterfield. Whilst on programme, I achieved the Foundation and Advanced Apprenticeship, with Level 1 and 2 Key Skills. I have also achieved the Advanced Technical Certificate, Health & Safety and First Aid. Completing my apprenticeship with Stubbing Court has given me a head start in my future career, my confidence has improved massively, and I have learnt lots of new skills, in fact, it has opened up a whole new life to me.'



Both Laura and Ruth will begin Phase 1 of their training in Pirbright, Surrey. They will be heading south for a period of 3 months to complete their basic training, which involves learning soldier skills, and fitness training. They will then move to St John's Wood in London for Phase 2 of their training, where they will ride and have the opportunity to improve and build on their current skills, learn about yard management, exercise, parades, events, official occasions and ceremonial displays.

Sergeant Ian Vernon, Recruiting Sergeant for the King's Troop Royal Horse Artillery said: 'Joining the King's Troop is not something for the faint hearted. The recruitment and selection process alone is very demanding. All our recruits must have the ability to learn, they must be able to demonstrate pride in their work and most importantly, they mustn't be afraid of hard work. We were very happy with the work and effort that we saw from Ruth and Laura in the selection stages'.

Laura said: 'I started the Apprenticeship with Stubbing Court after doing my A-Levels. I was placed at Craythorne Farm Livery Stables. During my time there I have not only achieved my qualifications, but have had the opportunity to work with dressage and competition horses, be involved with importing horses from Germany, I have assisted with backing horses, groomed at Regional Championships and worked with youngsters. I even had the chance to have a lesson with Ian Stark OBE at a Masterclass organised by SCT. Training with Stubbing Court has had a really positive impact, they encouraged me to look into a career in the Army, and they have kept me motivated and been tremendously supportive throughout. I am absolutely ecstatic having been offered a place with The King's Troop. I will be carrying on the family tradition, my grandfather was an Infantry Soldier, my uncle was a Warrant Officer serving in Cyprus and before I was born, my mum was a Signaller in the WRAC (Women's Royal Army Core)'.

Belinda Turner, Chief Executive of SCT Ltd. said: 'A career with The King's Troop is extremely prestigious, and we are delighted that Ruth and Laura have excelled. Their hard-work, commitment and dedication to work with horses is exceptional, and their success is an inspiration to others. We wish them the very best of luck for the future.'

ON THE WRIGHT TRACK - by Jenny Rowberry

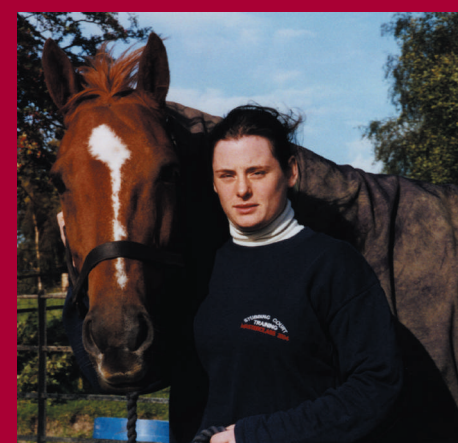
I began working at Park Event Horses for Rodger and Jane Wright a year ago. After completing a hunting season and now a successful and rather hectic eventing season, I have seen many new things and learnt many 'tricks of the trade'.

The team comprises Matthew, Jane, Rodger, myself, Lindsey, Eduardo and Hendrick, and we have had a most impressive year. Our horses were placed as follows:

- Saumur-three day 2** Park Pilot placed 2nd
- Cermont placed 15th
- Badminton-three day 4**** Mallards Treat placed 9th
- In the Purple placed top 20
- Blenheim - three day 2** Park Pilot placed 2nd
- Necarne - three day 2** Cermont placed 2nd
- Necarne - three day 1* Stormhill Kossack placed 11th



All of these were international events. The younger horses from pre-novice to intermediate and also proved themselves this year.



In between travelling abroad and to international events we also break in youngsters, re-school problem horses, breed and deal a few also. This sort of work requires a lot of hard work, even more dedication (and definitely a few loose screws!) It is a very professional yard with many top quality horses, but we never fail to have a good time- which comes in useful on the long dark cold winter mornings.

With this sort of work you only get out what you put in and on my interview last year, Rodger and Jane told me "Everything's relative", and "the day it doesn't matter, is the day you don't do it anymore." This, at first I didn't understand, but a year on I now do and completely agree.

I would like to encourage all young people to take a chance like I did. Even if you are not an Olympic rider yourself, don't forget they still need an Olympic team to rely on. Seeing your horses in the winner's area is an unbelievable feeling, so do it, and never stop striving for perfection - it is reachable!

SkillHORSE

We are delighted to announce SkillHORSE - a skills competition for Advanced Apprentices, to be held on 28 February 2005. SCT is launching the competition in partnership with the Learning and Skills Development Agency. The aim is to celebrate excellence in standards and exceptional achievement above the NVQ 3 requirements. There will be an award and cash bonus of £150.00 for the winner. The winner will also be nominated for the national Apprenticeship Awards.

The prestigious skills competition will be open to the 4 best apprentices, who must be nominated by their employer and selected by their assessor for progress made towards achievement of the qualification. Nominations should be from those who have demonstrated exceptional:

- Commitment to their job and the Advanced Apprenticeship
- Standards in work - both on and off-the-job
- Commitment to promoting training and improvement in skills within the horse industry

The selected participants will then be invited to prove their skills during a day of judging by a world-class professional in the industry. Performance will be assessed by practical work, portfolio work and questioning during the day. NVQ units to be covered will include:

- 303.1 Tack up horses for specialist work • 303.2 Prepare horses for public appearance
- 314.2 Improve horses' performance by lungeing
- 316.1 Ride schooled horses • 316.2 Jump schooled horses
- Communication Key Skill: participant to give a brief talk on their yard and job role

Nominations should be sent in to SCT by 20 October 2004, with selection completed by 10 November 2004. Participants will then have 2 months to prepare for the competition. Nomination forms are included with this newsletter.

DRESSAGE CLINICS WITH SERENA PINCUS

Clinics running at Asherfields Farm, Asher Lane,
Pentrich, Nr. Derby DE5 3RE.

Please telephone Mrs Caroline Steeples on 01773 742820 for more information.



LATEST ACHIEVEMENTS

Advanced Technical Certificate:
April Thompson

Advanced Apprenticeship:
Charlotte Hobster, Ann-Marie Brinsdon
Maria Kavanagh and Suzie Wilson

Foundation Apprenticeship:
Jody Bligh and Sarah Wain

NVQ Level 1: Sarah Morley, Louise Miller
NVQ Level 2: Melissa Craddock, Emily Weir,
Adam Whitelam

KEY SKILLS EXTERNAL TEST RESULTS

Application of Number Level 1:
Hannah Bryan

Application of Number Level 2:
Ann-Marie Brinsdon, Vicky Greenhough

Communication Level 1:
Hannah Bryan

Communication Level 2:
Natalie Slater, Vicky Greenhough, April Thompson

Information Technology Level 1:
Natalie Slater, April Thompson

WELCOME TO:

Adam Yeomans, Jessica Reynolds, Rhianna Harris,
Matthew Earith, Emma Hamilton, Louise Williams,
Laura Kulczyckj, Kerry Hunter, Stacey Barnett,
Nicole James, Francesca Hammond,
Georgina Naughton, Andrea Walker



DO YOU....

want to contribute an article to the Newsletter??? We will award you with an SCT Rugby Shirt for sharing information or experiences!! If so contact Belinda on 01246 566193

Feedback from the Trainer Development Programme

Between March and June 2004 we were involved in an exciting Trainer Development programme with Derby College, enabling all SCT employers to receive training in Teaching Techniques with Pam Hadfield, Lead Director of Teaching and Learning at Derby College. Pam is one of the leading experts in the country on teaching and learning, and has worked with SCT to help improve standards of teaching throughout the horse industry.

The aim of the Employer Trainer Development Programme has been to:

- Identify and promote best practice in training provided by employers
- Ensure consistent, high quality training for all trainees
- Encourage efficient and effective training to enable trainees to learn and achieve, using the Skillscheck and Action Plans to structure training

All employers were observed by Pam carrying out Practical Skills training with their trainees. Observations were graded against the criteria used in inspections, focussing on the planning of training, the suitability of the training activities to the individual trainee, the amount of learning taking place, and the structure of the training session. All employers received a written report on areas of good practice and areas for development.

Grade Profile:

Grades 1, 2 or 3 More than Satisfactory 94%
Grade 4 Satisfactory 6%
Grades 5, 6, or 7 Less than Satisfactory 0%



Key findings:

- Well supported, enthusiastic and motivated trainees
- Sound understanding of how on and off-the-job training fit together
- Structured training leading to progress and achievement
- Action Plans and Skillschecks referred to in planning training
- The range of tasks in the NVQ ensures that the trainee gains a broad experience, which the normal job role may not have included

Examples of Good Practice:

- Well-planned and structured session which started with a discussion of the current Action Plan, and variety of activities included
- Praise used throughout the session to re-inforce learning
- Skillscheck and Action Plan used throughout to ensure all aspects were covered
- Trainer gave clear demonstrations and explanations, referring to own practical experience
- Evidence was collected for the trainee's portfolio during the session
- Sound recap at the end to ensure the trainee fully understood
Trainee able to transfer knowledge discussed to a practical exercise in the session

www.stubbingcourtraining.com



September 2004 saw the arrival of www.stubbingcourtraining.com, and the site is now unveiled on the worldwide web. The website aims to be both informative and interesting, giving a brief insight into what training and services SCT provide, and the work we do with young people, employees and employers working in the horse industry.

We would like to encourage you all to visit the site, where you will have the opportunity to hear about all the latest news, successes, and forthcoming events that are planned. Also featured on the site are a selection of photographs and short articles provided by some current trainees, employers and external partners including senior officials from the Learning and Skills Council.

We would be delighted to receive any articles, photos or news that you could send us to appear on the web-site, or anything else you would like featured.